# NHS Golden Jubilee

### **Meeting: NHS Golden Jubilee Board**

### **Meeting date: 27 November 2025**

### **Title: Staff Governance and Person Centred Committee Update**

### **Responsible Executive/Non-Executive: Laura Smith, Executive Director of People and Culture**

Rob Moore, Non-Executive Director

### **Report Author: Nicki Hamer, Head of Corporate Governance and Board Secretary**

## Purpose

### This is presented to NHS Golden Jubilee Board for:

### Awareness

### This report relates to a:

* Government policy/directive
* Local policy

### This aligns to the following NHS Scotland quality ambition(s):

* Governance arrangements are aligned to all Corporate Objectives

## 2 Report summary

Staff Governance and Person Centred Committee was held on 6 November 2025 and the following key points were noted at the meeting.

| **Item** | **Details** | |
| --- | --- | --- |
| Consent Agenda | | The Committee approved the Staff Governance Monitoring Exercise 2024/25.  The Committee noted the Quarter Two Feedback Report, the Whistleblowing Quarter Two Report, and the Partnership Forum Approved Minutes. |
| Appropriately Trained | | The Committee approved the Clinical Education Report 2024/25. |
| Treated Fairly and Consistently | | The Committee approved the Staff Governance Action Plan Update. |
| Involved in Decisions | | The Committee approved the Policy Tracker Update and noted the iMatter Update. |
| Well Informed | | The Committee approved the Performance Report.  The Committee noted the Kindness Matters Update, the Agenda for Change Update, the Equally Safe Update, and the People Update (Mid-Year Report). |
| Safe Working Environment | | The Committee approved the Strategic and Operational Risk Register - Workforce and the Health and Safety Quarter Two Report.  The Committee noted the Health Care Staffing Report Quarter Two Update, the Nursing Alignment with Board Strategy and the Vaccination Plan. |

There were no issues of concern raised at the meeting.

The Committee welcomed the overall excellent standard of papers and reports that they found to be engaging, accessible and concise.

The next Staff Governance and Person Centred Committee is scheduled for 10 February 2026.

## 3 Recommendation

The Board are asked to note the Staff Governance and Person Centred Committee Update.

**Rob Moore**

**Chair – Staff Governance and Person Centred Committee**

**November 2025**